**Bleum USA** is a high-end software development firm with roots in China and the US and resources that span across the globe. In business since 2001, we offer the benefits of an established company with the perks, energy, and rewards of an entrepreneurial environment. And, there’s plenty of room for growth within our international company. We are currently seeking a Software Development Team Manager in Monterrey.

**Position Description**

ESSENTIAL DUTIES & RESPONSIBILITIES:

* Provide leadership for the team including resource staffing, coaching, retention and performance evaluating.
* Be responsible for development work of large-scale applications, related systems and tools, including analysis, design, implementation, unit testing and documentation and release.
* Interact successfully with US team partners and business owners, cooperate with other project managers and technical teams.
* Contribute to company's engineering standards and best practices.

**Position Requirements**

Functional Competencies:

* Expertise and experience in OO design and programming with Java.
* Demonstrated experience working in an Agile environment, ideally versed in multiple methodologies such as SCRUM, TDD, XP and/or Kanban.
* Experience with UI design and coding - HTML, MVC, ASP.net, and jQuery.
* Experience with enterprise software design and architecture.
* Experience with database programming – SQL Server, T-SQL.

Interpersonal Competencies:

* Good communication skills.
* Work well in a team environment or individually, with a positive attitude.
* Interact well with technical teams, business owners and project managers.

Leadership Competencies:

* Keep peers and manager informed of progress, changes and issues.
* Prioritize own activities so that all tasks are completed in a timely manner.
* Accountable for individual work and team work.
* Foster and maintain Bleum’s core values:
* Respect for the Individual
* Service to our Customers
* Strive for Excellence

Experience:

* 3+ PM years of project management related experience.
* 5+ PM years of experience in Java software development including analysis, design, implementation, testing and support.

4) Minimum educational level:

* MS/BS in Computer Science or equivalent

Job Type: Full-time